

Registration

(INCLUDES ALL SESSIONS, MORNING & AFTERNOON TEAS AND LUNCHESES)

- > Registration: \$US400; €400; \$AUD750
- > Discounted Early Registration (by 1 November 2002): \$US325; €325; \$AUD600
- > Conference Dinner: \$US45; €45; \$AUD80
- > Virtual Registration: Submit a paper for refereeing and publication in the electronic edition of the conference proceedings, and/or access to full conference proceedings. \$US150; €150; \$AUD275
- > Registration Fee Waiver: A limited number of free registrations will be provided for people who would be unable to attend the conference if they had to pay the registration fee. (For instance: full time graduate students unable to attract institutional support, individuals not in full time employment or affiliated with an institution, and participants attending from developing countries.) Applicants for registration fee waiver need make a case with their registration application, explaining their particular circumstances. Applications will be ranked on the merits of each case.

Currency conversion rates may fluctuate.

Visit www.Diversity-Conference.com for more up to date conversions.

Accommodation, travel, pre- and post-conference tours - for information visit www.Diversity-Conference.com

Title: First Name: Last Name:

Institution/Organisation:

Address:

Country: Postal or Zip Code:

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enclose a cheque for payable to DIVERSITY CONFERENCE 2002

OR Please charge my Bankcard/Visa/MasterCard/American Express:

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OR (preferred): COMPLETE THE ONLINE REGISTRATION FORM AT www.Diversity-Conference.com

REGISTRATION

Registration includes keynote addresses by some of the world's leading thinkers in the areas of diversity and globalisation, as well as research paper presentations and descriptions of practice, interactive workshops and informal outdoor conversation sessions with the keynote speakers.

CALL FOR PAPERS

Proposals are invited to present 30 minute papers and 60 minute workshops. Papers submitted will be fully refereed for publication in print and electronic formats. Submission of papers is continuous, with a closing date for final submission one month after the conference, or 16 February 2003. Participants requiring full refereeing before the conference are advised to submit their papers no later than 16 March 2003.

VIRTUAL REGISTRATIONS

For those who are not available to attend the conference, virtual registration is available. This includes access to the online edition of the conference proceedings as well as the possibility of submitting a paper for print and electronic publication, which will be fully refereed.

DEADLINE, FIRST ROUND CALL FOR PRESENTATIONS: 31 OCTOBER 2002.
Visit www.Diversity-Conference.com for deadlines of subsequent rounds.

IF NOT USING ONLINE REGISTRATION, MAIL THIS FORM TO:

DIVERSITY CONFERENCE 2003 - PO Box K481, Haymarket, Sydney 2000, AUSTRALIA
DIVERSITY CONFERENCE 2003 - 2472 Broadway #129, New York, NY 10025, USA

OR, EMAIL DETAILS TO: <registrations@book-conference.com>

OR, FAX TO: +612 9519 2203 (Sydney, Australia)

OR, PHONE THE CONFERENCE SECRETARIAT ON: +612 9519 0303 (Sydney, Australia)

 Conference produced by Common Ground Conferences

About the Conference Sponsors

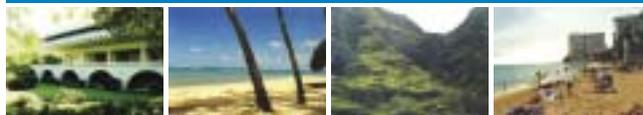
Established in 1998, the Globalization Research Center (GRC) is located at the University of Hawaii at Manoa in Honolulu, Hawaii. The goal of the GRC is to identify and analyse the social, political, economic, and cultural transformations that characterise globalisation, with particular attention to their impact on Asia and the Pacific.

The Globalism Institute is the public face of a university-wide research strength in globalisation and cultural diversity at RMIT University, Melbourne. At a time of acute sensitivity to questions of social dislocation, economic inequity and political upheaval, the Globalism Institute is committed to rethinking the relationship between the global and the local.

Conference Venue

The Diversity Conference is to be held East-West Center, situated in a lush, quiet area adjacent to the University of Hawaii's Manoa campus. It is convenient to all of Honolulu's resources, yet feels a world away from the bustle of Waikiki and downtown.

Hawai'i has a history of diversity as intense and vibrant as any in the world. The conference will heavily feature this local diversity—with strong participation from the Indigenous People of Hawai'i, and the diverse cultures who have settled on these tropical islands in the middle of the Pacific. Hawai'i is, both literally and culturally, a mid place between dramatically different cultural, social and economic worlds.



Conference Advisory Committee

- PROF. PAUL JAMES The Globalism Institute, RMIT University
- PROF. BARRY GILLS Director Globalization Research Center, University of Hawaii
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- PROF. ANDREW JAKUBOWICZ Faculty of Humanities and Social Sciences, University of Technology, Sydney

IMAGES: Ancient Hawai'iian canoes, paintings by Herb Kawainui Kane. Hawai'iian star compass, courtesy Polynesian Voyaging Society.

'Since 1975, the Polynesian Voyaging Society has built and launched two replicas of ancient canoes - *Hokule'a* and *Hawai'iiloa* - and completed six voyages to the South Pacific to retrace migration routes and recover traditional canoe-building and wayfinding arts. The voyages have provided a wealth of information about traditional Polynesian migrations, documenting the exploration and settlement of islands in an area of over 10 million square miles during a period of over 1,000 years. As *Hokule'a* and *Hawai'iiloa* travelled throughout Polynesia, they have inspired among Polynesians an increased awareness and pride in our seafaring heritage. They also sparked a revival of canoe building and sailing, arts that had not been practiced in over a hundred years.'

Using the Hawai'iian Star Compass, the wayfinder orients the canoe to the rising and setting points of stars. The compass consists of thirty-two directional points around the horizon, whose names are associated with wind directions, stars or constellations.

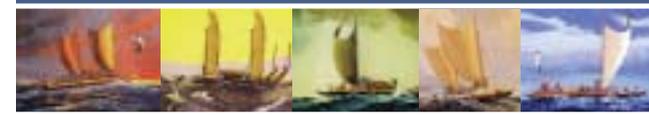
'Guided by our vision and shared values, we come together as an 'ohana and community. Our core values are: *Aloha*: To love; *Malama*: To care for; *'Imi 'Ike*: To seek knowledge; *Lokomaika'i*: To share with each other; *Na'au Pono*: To nurture a deep sense of justice; *Olakino Maika'i*: To live healthy.'

CULTURAL DIVERSITY

in a globalising world

The Third International Conference
on Diversity in Organisations,
Communities and Nations

East-West Center
University of Hawai'i
13 - 16 FEBRUARY 2003



DIVERSITYCONFERENCE2003
www.Diversity-Conference.com



About the Diversity Conference

This conference examines the concept of diversity as a positive aspect of a global world and globalised society. Diversity is in many ways not only reflective of our present world order but normatively preferable to its alternatives: racism, discrimination and inequity. In fact, in many instances it may be appropriate to 'promote' diversity as a mode of social existence. The conference will seek to explore the full range of what diversity means and explore modes of diversity in real life situations of living together in community.

Hawai'i is, of course, an excellent place to address precisely such issues. It is one of the most globalised and diverse societies on earth.

The conference looks at the realities of diversity today, critically as well as optimistically and strategically. The conference will be a place for speaking about diversity, and in ways which range from the 'big picture' and the theoretical, to the very practical and everyday realities of diversity in organisations, communities and civic life.

Within organisations, 'diversity management' has emerged as a field of endeavour to negotiate human resource and customer relationship issues arising from differences of gender, ethnicity/race, sexual orientation and disability (to name some of the most concerning aspects of diversity). To what extent, however, do these remain marginal managerial concerns? Could or should diversity become a 'mainstream' issue for the whole organisation?

In the realm of civic life, local and national communities daily negotiate the diversity resulting from immigration, refugee movement, settlement and indigenous claims to prior ownership and sovereignty. And at the same time, communities increasingly recognise and negotiate a plethora of other intersecting and sometimes contrary diversities. At the local level this may create a kind of civic pluralism, a new way of living in community. And nationally, governments sit uneasily between increasingly demanding local diversities and the cultural and political forces of globalisation.

Hosted by the Globalism Institute at RMIT University in Melbourne, Australia and the Globalization Research Center at the University of Hawai'i, this conference will provide a forum to explore the dimensions of diversity—an umbrella term for what are arguably the most important and contentious issues since the end of the Cold War.

Who Should Attend

Academics and educational administrators in the fields of diversity management, globalisation, nationalism, ethnic studies, indigenous studies, gender studies, disability studies, gay and lesbian studies.

Research students

Public administrators and policy makers

Community leaders and community workers

Private and public sector leaders: diversity management, equal employment opportunity, human resource development

Workplace trainers and change agents

Customer relationship managers

CONFERENCE THEMES Cultural Diversity in a Globalising World

THEME 1

Defining Diversity and its Relation to the Local and the Global

- > Defining the dimensions of diversity—ethnicity, gender, race, socio-economic, indigenous, gender, sexual preference, disability.
- > Locating diversity—individuals, groups, intersections, identity layers.
- > Identifying the dynamics of diversity—exclusion or inclusion, assimilation or pluralism.
- > Managing diversity—what does it mean? What does it mean to talk about 'productive diversity'?

THEME 2

Governing Diverse Communities from 'Above'

- > Responding to global human movement and its consequences—immigration, asylum seekers, refugees, diasporic communities and settlement.
- > Developing multicultural policies and practices.
- > Responding to racism—its causes, effects and remedies.
- > Developing a public service for a diverse community—towards a civic pluralism.
- > Points of intensity—where disability meets ethnos meets gender.

THEME 3

Governing Diverse Communities from 'Below'

- > First nations and indigenous peoples—strategies for community development.
- > Indigenous rights and colonial wrongs.
- > Capacity building in communities—access, participation, autonomy.
- > The politics of community leadership—challenges for local government.

THEME 4

Managing Diversity in Organisations and Institutions

- > Managing and developing a diverse human resource base.
- > Diversity measures—the future of equal employment opportunity and affirmative action.
- > Beyond legislative and regulatory compliance—disability, harassment, discrimination.
- > Mediation—cultural assumptions and practical outcomes.

THEME 5

Projecting Diversity Across Nations and Beyond

- > The global and the local.
- > The 'mainstream' and 'minorities' in nation-states.
- > Truth and reconciliation—examining the past for the sake of the future.
- > International human rights and local sovereignty.
- > Transnational regionalism—EU, NAFTA and emerging regionalisms.
- > North to South, First to Fourth, developed to developing—the language and realities of global inequality.



Keynote and Invited Speakers

ASHISH NANDY, Professor, Centre for the Study of Developing Societies, Delhi, India.

BRENDAN O'LEARY, Professor of Political Science in Centre for the Study of Human Rights at the London School of Economics, and just appointed to the University of Pennsylvania. Author or editor of 11 books including *Politics of Ethnic Conflict Regulation*.

MICHAEL SHAPIRO, Department of Political Science, University of Hawai'i. He is the author of *Violent Cartographies: Mapping Cultures of War; Cinematic Political Thought: Narratives of Race, Nation, and Gender*; and *For Moral Ambiguity: National Culture and the Politics of the Family*.

MIKE FEATHERSTONE, Professor of Sociology and Communications at Nottingham Trent University, UK. Director of the Theory, Culture and Society Centre, and author of numerous books including *Global Modernities and Spaces of Culture*.

EPELI HAU'OFA, Satirist, anthropologist, academic and author from the University of the South Pacific, Fiji.

ANTHONY BARNETT, London-based author of a number of books including *This Time: Our Constitutional Revolution*. Editor of the on-line journal, *Open Democracy*.

JONATHAN FRIEDMAN, Directeur d'Etudes, Centre d'Anthropologie des Mondes Contemporains, Paris.

WALTER MIGNOLO, Professor of Literature and Cultural Anthropology, Duke University, USA. He is author of numerous books, including *Local Histories/Global Designs: Coloniality, Subaltern Knowledges, and Border Thinking*.

PRAFUL BIDWAI, Praful Bidwai, Independent Journalist, Delhi, India.

IEN ANG, Professor of Cultural Studies and Director of the Institute for Cultural Research at the University of Western Sydney. Author of a number of books including *On Not Speaking Chinese: Living Between Asia and the West*.

OWENS WIWA, Executive Director, Africa Environmental and Human Development Agency, Toronto, Canada.

MILILANI TRASK, Indigenous Expert to the Permanent Forum on Indigenous Issues of the Economic Council of the United Nations Assembly and Executive Director of the Gibson Foundation, Hawai'i.

PAUL JAMES, Editor of *Arena Journal*, Professor of Globalism and Cultural Diversity, and Director of the Globalism Institute at RMIT. He is editor and author of a number of books including *Nation Formation: Towards a Theory of Abstract Community*.

MARY KALANTZIS, Dean, Faculty of Education, Language and Community Services, RMIT University, Melbourne. Author of *Productive Diversity* and editor of *Multiliteracies*.

BARRY GILLS, Director, Globalization Research Center, University of Hawai'i. He is the co-editor of *Low Intensity Democracy: Political Power in the New World Order*.

JAMES WHITE, Associate Director, Globalization Research Center, University of Hawai'i.

... and many more. Visit www.Diversity-Conference.com for regular updates.