

DIVERSITY CONFERENCE PROGRAM

DAY 1	THURSDAY 13 FEBRUARY 2003	
8:00-9:00	The Conference Secretariat will be open from 8:00	
OFFICIAL WELCOME AND OPENING CEREMONY Keoni Auditorium, East West Centre		
9:00-9:45	- Traditional Hawaiian Ceremony - Welcome Addresses Barry Gills , Globalization Research Centre, University of Hawai'i Lieutenant Governor James R. Aiona Jr. , State of Hawai'i Deane Neubauer , Interim Vice President for Academic Affairs, University of Hawai'i; Executive Director, Globalization Research Network	
9:45-10:30	PLENARY SESSION ONE	
	Topic: Cultural Diversity in a Globalising World - Ashis Nandy , Professor, Centre for the Study of Developing Societies, Delhi, India.	
10:30-11:00	MORNING TEA - Thursday 13th	
11:00-12:10	PARALLEL SESSIONS GROUP 1: Papers, Workshops & Garden Sessions	
Garden Session 1	Informal discussion with speaker/s from earlier plenary session	
	Papers (30min) 11:00-11:30 GROUP 1A	Papers (30min) 11:40-12:10 GROUP 1B
Room 1	Dr Maria Jose Martin , Assistant Professor of Music, Neumann College, USA Diversity of Music in a Diverse World	Dr John L. Bailey , Associate Professor, Brigham Young University - Hawaii Campus Matching Pedagogy to Culture and Context in the Pacific
Room 2	Dr Susan Hellmundt , Lecturer, Faculty of Education, University of Wollongong, Australia Linking Intercultural Theory with Teaching and Learning Practice: Promoting Student Voice through Multicultural Group Work	
Room 3	Bruce Harvey , Chief Advisor, Aboriginal and Community Relations, Aboriginal and Community Affairs, Rio Tinto Limited, Australia Managing Aboriginal Employment Diversity in Rio Tinto	Dennis W. MacDonald , Assistant Professor, Department of Sociology, Saint Anselm College, USA Reconciling Respect for Cultural Differences with the Recognition of Universal Human Values
Room 4	Dr Constance Bates , Associate Professor, College of Business, Florida International University, USA Let's Globalize Country Names: Respecting Citizen Choice	Assoc. Prof. Charmine Hartel , Associate Professor, Management Department, Monash University, Australia Diversity Management for Sexual Minorities
Room 5	Dr Pahmi Winter , Lecturer, Department of Sociology and Social Policy, University of Waikato, New Zealand Managing Diversity through Human Rights Education in Fiji	Janelle Orsi , Pomona College, California, USA Talking about Diversity/Talking about Racism
Room 6		
	Workshops (60min) 11:00-12:00 GROUP 1C	
Room 7		
Room 8	Grace Wong-Sneddon , International Counsellor, Counselling Services, University of Victoria, Canada, <i>and</i> Malcolm Sneddon , Canada Diversity by Design: A Pedagogical Model for the Teaching of Tolerance	
Room 9	William Doherty , Principal, Hoani Waititi School, Auckland University, New Zealand Back to the Future: The World of the Maori	
Room 10	Joseph Ranallo , Associate Coordinator, Faculty of Education, University of British Columbia, Canada <i>and</i> Marlane King , Local Coordinator, Faculty of Education, University of British Columbia, Canada If a Tree Falls in the Forest and There Is No One There to Hear It, Does It Still Make a Sound?: The Elusive Nature of Diversity.	

THURSDAY 13th - AFTERNOON

12:15-1:25	PARALLEL SESSIONS GROUP 2: Papers, Workshops & Garden Sessions	
Garden Session 2	Informal discussion with speaker/s from earlier plenary session	
	Papers (30min) 12:15-12:45 GROUP 2A	Papers (30min) 12:55-1:25 GROUP 2B
Room 1	Dr Horace L. Fairlamb , Professor of Humanities Arts and Sciences, University of Houston-Victoria, USA Culture and Markets: A Contest of Freedoms	Ellen Berrey , Department of Sociology, Northwestern University, USA The Diverse Community: A Model for Urban Living or an Illusion for Selling Real Estate?
Room 2	Troy Roderick , Senior Workforce Diversity Officer, Workforce Services Division, NSW National Parks and Wildlife Service, Australia The Engagement of Aboriginal Communities in the Implementation of Diversity Strategy: Sharing Stories, Taking Action	CANCELLED 12 FEB 03 Prof. Jyoti Puri , Associate Professor, Simmons College, USA Sexual Rights, Human Rights, and the State in Contemporary India
Room 3	Dr Steve Downey , University of Illinois at Urbana-Champaign, USA, and Dr Vichuda Rattapian , Assistant Professor, Faculty of Education, Chulalongkorn University, Thailand Cross-cultural Analysis of Virtual Reality Concept Maps in Education	Carl Kalani Beyer , Associate Professor, Teacher Education, Concordia University, River Forest, USA Investigation of Multicultural Transformation: Success of Culturally Diverse Students in Integrated Schools
Room 4	Prof. Jobi B. Lawrence , Assistant Professor, William Penn University, USA Distance Learning Enhances Diversity in Rural States	Prof. Darlene Hollon , Professor, Department of Literature and Language, Northern Kentucky University Mediating Change: How Adjuncts at one University Gained Security, Status, and Benefits through Collective Engagement
Room 5	Prof. Chris Kuchuris , Professor, Department of Philosophics and Regional Studies, Community College of Southern Nevada, USA Resolving Philosophic Diversity: When Ideologies Collide	Parin Dossa , Associate Professor, Department of Sociology, Simon Fraser University The Cultural Logic of Transnationality: Muslim Women in Diaspora Canada
Room 6		
	Workshops (60min) 12.15-1.15 GROUP 2C	
Room 7		
Room 8	Dr Faye Abram , Associate Professor, Saint Louis University, USA Transferring Expertise from the Global South into Social Work Practice with Diverse Populations in the Global North	
Room 9	Dr Peter Hanohano , Native Hawaiian Education Council, Hawaii, USA WINHEC – Advancing Indigenous Tribal Colleges and Cultural Universities Globally	
Room 10	Kathrine Whittekiend , Director of ESL Programs, Department of Special Services, Iron County School District, USA Diversity Activities for 1-12 Classrooms - A Baker's Dozen	
1:25-2:15	LUNCH - Thursday 13th	
2:15-3:45	PLENARY SESSION TWO	
	Topic: Globalisation and Indigenous Rights - Jackie Huggins , Director, Reconciliation Australia, and Deputy Director of the Aboriginal and Torres Strait Islander Studies Unit at the University of Queensland. - Millilani Trask , Indigenous Expert to the Permanent Forum on Indigenous Issues of the Economic Council of the United Nations Assembly and Executive Director of the Gibson Foundation, Hawai'i. - Owens Wiwa , Executive Director, Africa Environmental and Human Development Agency, Toronto, Canada.	
3:45-4:00	AFTERNOON TEA - Thursday 13th	
4:00-5:00	PLENARY SESSION THREE	
	Topic: Toward a World in which Many Worlds would Co-exist: Epistemic Diversity, Violence and Globalisation - Walter Mignolo , Professor of Literature and Cultural Anthropology, Duke University, USA.	
5:00-5:30	Performance - University of Hawai'i Dance Ensemble	

DIVERSITY CONFERENCE PROGRAM

DAY 2	FRIDAY 14 FEBRUARY 2003	
8:00 am	SECRETARIAT OPEN	
9:00-10:10	PARALLEL SESSIONS GROUP 3: Papers & Workshops	
	Papers (30min) 9:00-9:30 GROUP 3A	Papers (30min) 9:40-10:10 GROUP 3B
Room 1	Prof. Jyoti Grewal , Associate Professor, Luther College, USA Master's Lessons Learnt Well: Racism in Constructing Enemies in South Asia	Dr Jon Huegeli , Professor of Management and Organization Development, School of Business, Madonna University, USA What Men Can Learn from Women in Leading the Emerging "E-Organization"
Room 2	Henry J Rutz , Professor of Anthropology, Department of Anthropology, Hamilton College, USA Globalization and the Hyper-competition for 'Quality' Education	Hiroko Oshima , Research Student in Northumbria School of Arts and Social Science, University of Northumbria, USA Encounter of Art of the East and West: The Artist Toshihiro Hamano and the Ryu Art Group
Room 3	Dr John Manzo , Assistant Professor, Department of Sociology, University of Calgary, Canada Constructing 'Ownership' in a Mall-based Youth Social Services Agency	Dr Ines Gomez , Professor of Education, National University, California, USA <i>Diasporic Narratives: A Terrain of Contested Spatio-Temporal Discourse</i>
Room 4	Farvardin Daliri , Manager, Migrant Resource Centre, Townsville, Australia Indigenous Australian Children's Education: A Case Study of Indigenous Australian Children's Early literacy Orientation at their Home:Subaltern Speaks	Dr Melani M. Bleck , Assistant Professor, English Department, Gallaudet University, USA The Collapse of Space: Reconfiguring and Re-Imag(in)ing Social Relations in American Indian Written Narratives
Room 5		
Room 6		
	Workshops (60min) 9:00-10:00 GROUP 3C	
Room 7	Dr Rose-Marie Chierici , Associate Professor, Department of Anthropology, State University of New York, Geneseo, USA <i>and</i> Dr Zhiming Zhao , Assistant Professor, Department of Anthropology, State University of New York, Geneseo, USA A Survey of Diversity Awareness and Community Building: Model, Theory, and Findings from an Upstate New York College in Preparing its Campus for a Globalizing World	
Room 8	Dr Caroline C. Gilbert , Assistant Professor, College of Education, Western Oregon University, USA, Dr M. Wangeci Gatimu , Assistant Professor, Division of Teacher Education, Western Oregon University, USA, <i>and</i> Noe Pizano Raising Awareness of Culture and Ethnicity in Teacher Education Students Formerly Having Little Exposure to Diverse Populations: A Sequence of Strategies and Experiences	
Room 9	Dr Susan Bowers , Associate Professor, Susquehanna University, USA Anywhere but Backwards: Diversity and the Private Liberal Arts College	
Room 10	Dr Wilma McClarty , Professor and Chair, Department of English, English, Southern Adventist University, USA The Local and Global Significance of Nonverbal Communication: Individual and Cultural and Gender Implications	
10:10-10:30	MORNING TEA - Friday 14th	

FRIDAY 14th - MORNING CONT.

10:30-11.40	PARALLEL SESSIONS GROUP 4: Papers & Workshops	
	Papers (30min) 10:30-11:00 GROUP 4A	Papers (30min) 11:10-11.40 GROUP 4B
Room 1	Dr Kathleen Ja Sook Bergquist , Assistant Professor, School of Social Work, Illinois State University, USA Diversity Mascots: Considering the Experiences of Transracial International Adoptees	Dr Teri Crotty , Associate Professor, Teacher Education Department, University of Wisconsin - River Falls, USA <i>Benefits of International Cultural Immersion for Pre-Service Teachers</i>
Room 2	Prof. John Foster , Assistant Professor of English, Coker College, USA Toward a New Perspective: An Ethnographic Study of Three African American Educators Challenging the Heteronormative Structures of the Rural Schools and the Homophobia in the African American Community	Jonathan M. Watt , Assistant Professor of Biblical Studies, Dept. of Biblical Studies, Geneva College, USA Classical Language Instruction as a Window to Cultural Diversity
Room 3	Prof. Adriela Fernandez , Governors State University of Illinois, USA Integrated Strategies for Recruitment and Retention of Minority Faculty and Students [Julian Kunnie - cancelled 12 Feb 03]	Dr Michael Genovese , Professor, Political Science Department, Loyola Marymount University, USA Evolution of Political Leadership: The Impact of Diversity and Globalization on Political Legitimacy and Authority
Room 4	Dr Roberta Robin Dods , Associate Professor, Department of Anthropology, Okanagan University College, Canada Nation / First Nations: Conflicts in Identity in the Nation-State	Prof. Michael Cross , Professor, School of Education, University of the Witwatersrand, South Africa Establishing a Space of Dialogue and Possibilities: Diversity and Campus Climate at the University of the Witwatersrand
Room 5	Dr Uche Nwabueze , Professor in Management, College of Business, Houston Baptist University, USA Diversity in the Workplace: A Radical Rethink - Making it Work: Rethinking Workplace Diversity	Karen J. Taylor , Associate Professor, Dept. of History, College of Wooster, USA Queerly Global: Commodity as Community
Room 6		
Room 7	Dr Consuelo Sterling Meux , Professor, Program of Business, Fresno Pacific University, USA Empowerment Leadership as Performed by African American Women Leaders	Jock Collins , Professor of Economics, School of Finance and Economics, University of Technology Sydney, Australia Cultural Diversity and Ethnic Crime: Perceptions and Experiences in Cosmopolitan Sydney
	Workshops (60min) 10:30-11:30 GROUP 4C	
Room 8	Paul Abell , Director, EGA HRM-Consult, Netherlands Diversity in Organisations: Threat or Opportunity?	
Room 9	Dr Richard Biffle , Director School of Education, Willamette University, USA Weaving a Tapestry of Multicultural Education: Creating Program Diversity in Teacher Education Preparation Programs	
Room 10	Prof. Glenna Jackson , Associate Professor, Department of Religion and Philosophy, Otterbein College, USA Teaching Parables through an African Lens	

FRIDAY 14th - AFTERNOON

11:45-12:55	PARALLEL SESSIONS GROUP 5: Papers & Workshops	
	Papers (30min) 11:45-12:15 GROUP 5A	Papers (30min) 12:25-12:55 GROUP 5B
Room 1	<p align="center">NEW SESSION</p> <p>Niti Villinger, Assistant Professor of Management at Hawaii Pacific University A View of Diversity: An Exploratory look at Merging Markets</p>	<p>Dr Lily Dyson, Professor, University of Victoria, Canada The Self-perception of Recent Chinese Immigrant Children in Canada</p>
Room 2	<p>Shannon Lloyd, Department of Management, Monash University, Australia, <i>and</i> Charmine Hartel, Associate Professor, Management Department, Monash University, Australia The Intercultural Competencies Required for Inclusive and Effective Culturally Diverse Work Teams</p>	<p>G. Hossein Razi, Professor, University of Houston, USA Leadership Requirements in a World of Diversity and Globalization: The Case of the United States under George W. Bush Administration</p>
Room 3	<p>Dr Daniel Morris, Professor of French, Department of Foreign Languages and Literatures, Southern Oregon University, USA Globalization and French Youth Culture</p>	<p>Dr Rob Jones, Associate Dean, Graduate Programs, College of Business and Professional Studies, Grand Canyon University, USA Diversity: A Critical Component in Building an Ethical Organization Culture</p>
Room 4	<p>Hurriyet Babacan, Head, Social and Community Studies, Faculty of Arts and Social Sciences, University of the Sunshine Coast, Australia Patriotism: The Good, the Bad and the Ugly</p>	<p>Don Swanson, Chair, Department of Communication, Monmouth University, USA Dimensions of Difference and the Facilitation</p>
Room 5		
Room 6		
	Workshops (60min) 11.45-12.45 GROUP5C	
Room 7	<p>Diane E. Whitley Bogard, Associate Professor, Department of Communications, Austin Community College, USA What do Oreo Cookies and Coconuts have in Common?: Diversity in Life and Literature</p>	
Room 8	<p>Commissioner Dalal Smiley, City of Darebin, Victoria, Australia Diversity Management Local Government Response: City of Darebin Case Study</p>	
Room 9	<p>Dr Valorie Thomas, Assistant Professor, Pomona College, USA Writing Diversity as Presence: Implementing Strategies for Student Empowerment: Generational Effects of Ancestral Migration and Immigration</p>	
Room 10	<p>Dr Douglas Allen, Associate Professor, Department of Management, University of Denver, USA, <i>and</i> Dr Dwight Allen, Eminent Professor of Educational Reform, Department of Education, Curriculum and Instruction, Old Dominion University, USA, Bridging Cultures in Host University: Integrating International Students into Classes and the Academic Community</p>	
1:00-2:00	LUNCH - Friday 14th	

FRIDAY 14th - AFTERNOON CONT.

2:00-3:10	PARALLEL SESSIONS GROUP 6: Papers & Workshops	
	Papers (30min) 2:00-2:30 GROUP 6A	Papers (30min) 2:40-3:10 GROUP 6B
Room 1	Prof. Christine Drewel , Affiliate Professor, Arts and Humanities Division, Grand Valley State University, USA Cultivating Religious Diversity: Internal and External Dimensions of Diversity from GVSU's Philosophy of Religion Class - fall 2001	Dr Nathan Kollar , Professor, Religious Studies Department, St. John Fisher College, USA Religious Perspectives on Economics and Poverty - Three National Perspectives: Poverty in North American Contexts
Room 2	Assoc. Prof. Charmine Hartel and Debra Panipucci , Management Department, Monash University, Australia How Teams React to Diversity	
Room 3	Dr Dennis Ogirri , Associate Professor and Director, Department of Social Sciences/Honors College Core Faculty, Johnson C. Smith University, USA Human Resource and Diversity Management in the Era of Globalization	Dr Hazel Retzlaff , Associate Professor, English, Minnesota State University, Moorhead, USA Arthur Miller's The Crucible: Alternate Views of the Exotic Black Woman
Room 4	Sue Clark , Director, Azusa Pacific University, USA Globalizing the Campus of Azusa Pacific University: Developing a Strategy for the 21st Century in Higher Education	Dr Hamner Hill , Chairperson, Department of Political Science, Philosophy, and Religion, Southeast Missouri State University, USA Diversity and Globalization. Are Diversity and Globalization Compatible?: Diversity, Identity and the Assimilative Capacity of Global Capitalism
Room 5	Prof. Andrew Jakubowicz , Professor of Sociology, Transforming Cultures Research Center, University of Technology Sydney, Australia Hard Shell and Soft Centre: Australia as a Truly Modern Nation	Dr Janet Haynes , Alumni Educational Leadership and Change, The Fielding Graduate Institute, USA African American Women and The Corporation
	Workshops (60min) 2:00-3:00 GROUP 6C	
Room 6	Topic: Pacific Art as Resistance: Making the Global Local Vilsoni Hereniko , Assistant Professor, Center for Pacific Islands Studies - Indigenizing the Camera: "Then There Were None" and "The Maori Merchant of Venice" <i>and</i> Katerina Teaiwa , Professor, Pacific Islands Studies, School of Hawaiian, Asian and Pacific Studies, - Making Waves: The Work of the Oceania Center for Arts and Culture	
Room 7	Karen Atwood , Associate Professor, Teacher Education, Southern Utah University, USA Diversity from A to Z: Children's and Adolescent Literature to Support Diversity	
Room 8	Prof. Susan Rose , Professor, Department of Sociology and Community Studies, Dickinson College, USA, <i>and</i> Joyce Bylander , Dean of Students, Department of Student Life, Dickinson College, USA Crossing Borders: Engaging Students in the Field (Cameroon, HBCUs, PWIs, and Patagonia)	
Room 9	Dr Dianne Mark , Interim Associate Dean, College of Education and Human Services, Central Michigan University, USA Developing Global Readers through the Incorporating of Multicultural Literature: Evaluating Instructional Resource Materials for Diversity Perspectives	
Room 10	Lutricia B. Callair , Dept. Chair, Justice and Policy Studies, Guilford College, USA The Welcome Table: Becoming an Anti-racist Community	
3:10-3:30	AFTERNOON TEA - Friday 14th	
EVENING	OPTIONAL ACTIVITY: Conference Dinner - see end of program for details.	

DIVERSITY CONFERENCE PROGRAM

DAY 3	SATURDAY 15 FEBRUARY 2003	
8:00 am	SECRETARIAT OPEN	
9:00-10:30	PLENARY SESSION FOUR	
	<p>Topic: Globalisation, Democracy and Diversity</p> <ul style="list-style-type: none"> - Barry Gills, Director, Globalization Research Center, University of Hawai'i. - Mary Kalantzis, Professor and Dean, Faculty of Education, Language and Community Services, RMIT University, Melbourne. - Majid Tehranian, Professor of International Communication at the University of Hawai'i, and Director of the Toda Institute for Global Peace and Policy Research. 	
10:30-11:00	MORNING TEA - Saturday 15th	
11:00-12:10	PARALLEL SESSIONS GROUP 7: Papers, Workshops & Garden Sessions	
Garden Session 7	Informal discussion with speaker/s from earlier plenary session	
	Papers (30min) 11:00-11:30 GROUP 7A	Papers (30min) 11:40-12:10 GROUP 7B
Room 1	<p>Gayla Rogers, Dean, Faculty of Social Work, University of Calgary, Canada, <i>and</i> Dr Michael Kim Zapf, Professor of Social Work, Faculty of Social Work, University of Calgary, Canada</p> <p>The Learning Circle: A Collaborative Model of Cultural Diversity in Social Work Education</p>	<p>Shu-Chia Liao, Lecturer, <i>and</i> Ching-Wen Wang, Department of Information Management, Hsiuping Institute of Technology, Taiwan</p> <p>Employee Assistance Programs and Overseas Adaptation</p>
Room 2	<p>Mr Kazuki Takada, East Asian Studies, The University of Edinburgh, United Kingdom</p> <p>Salome (1893) as a Play of Dominance: The Introduction for Studying the Relationship between Mishima Yukio and Oscar Wilde</p>	<p>Dr Paul Letkemann, Assistant Professor, Department of Anthropology, University of Lethbridge, Canada</p> <p>Governmental Downsizing, Effected Civil Servants and Gendered Coping</p>
Room 3	<p>Dr Tim L. Wentling, Professor, Graduate School of Library and Information Science, University of Illinois USA, Dr Rose Mary Cordova-Wentling, Professor, Human Resource Education, University of Illinois, USA; Dr Steven Downey, <i>and</i> Dr Andrew Wadsworth</p> <p>The Relationship between National Culture and the Usability of e-Learning Systems</p>	<p>Prof. Rose Mary Wentling, Professor, Human Resource Education, University of Illinois, USA</p> <p>Diversity Initiatives in Multinational Corporations</p>
Room 4	<p>Peyi Soyinka-Airewele, Assistant Professor of Politics, Department of Politics, Ithaca College, USA</p> <p>Ivory Tower, Mediator or Safe Haven?: Negotiating the Role of the Academy in Ethno-Politically Polarized Conflict Settings in Nigeria</p>	<p>Prof. Ibrahim Aoudé, Department of Ethnic Studies, University of Hawaii</p> <p>Arabs in America: Historic Factors in Diasporic Identity</p>
Room 5	<p>Prof. Michael Gonzales, Director, Northern Illinois University, USA</p> <p>Diversifying the Curriculum: Northern Illinois University's Multicultural Curriculum Transformation Institute</p>	
Room 6		
	Workshops (60min) 11:00-12:00 GROUP 7C	
Room 7	<p>Dr Diane E. Newby, Professor, Central Michigan University, <i>and</i> Dr Dianne Mark, Interim Associate Dean, College of Education and Human Services, Central Michigan University, USA</p> <p>Addressing Equity and Diversity in the Classroom</p>	
Room 8	<p>Cynthia Fraga, Visitant Lecturer, Department of Languages, University of Dayton, Ohio, USA</p> <p>Importance of Mother Tongue Maintenance in a Growing Diverse U.S. Society: English Only Vs. Mother Tongues</p>	
Room 9	<p>Margherita Coppolino, Diversity Consultant - Business Owner, Vic., Australia</p> <p>How affective are Disability Discrimination Action Plans in Changing the Culture within Organisation who have them: And what are the Differences of the Issues Globally with Organisations?</p>	
Room 10	<p>Dr Paul Pedersen, Visiting Professor, Department of Psychology, University of Hawaii, USA</p> <p>A Synthetic Culture Laboratory: A simulation of Four Synthetic Cultures from Hofstede's 55</p>	

SATURDAY 15th - AFTERNOON

12:15-1:25	PARALLEL SESSIONS GROUP 8: Papers, Workshops & Garden Session	
Garden Session 8	Informal discussion with speaker/s from earlier plenary session	
	Papers (30min) 12:15-12:45 GROUP 8A	Papers (30min) 12:55-1:25 GROUP 8B
Room 1	Dr Cheryl Leggon , Associate Professor, School of Public Policy, Ivan Allen College, Georgia Institute of Technology, USA Women on Color in the Science and Technical Workforce: Developing and Maintaining Diversity	Dr Cheryl Chatman , Dean of Diversity, Office of the President, USA, <i>and</i> Dr Katryna Johnson , Associate Professor, Concordia University, USA The Turning Point: How the Pygmalion Effect and a Dean of Diversity can Influence Behavioral Intentions and Self-Efficacy
Room 2	Usha George , Associate Dean, Faculty of Social Work, University of Toronto, Canada Defining Diversity: Empirical Evidence from a Study of Cross-cultural Social Work Practice	Peter H Chang , Associate Professor, College of Management, Lawrence Technological University, USA A Software Tool that Assists the Learning of Foreign Languages
Room 3	Dr Irene Hill , Head of Modern Languages, School of Arts and Humanities, Oxford Brookes University, United Kingdom Flexibility at Work: Results of the Application of the 35-hour week legislation in France	Sharon Scapple , Associate Professor, MSU-Moorhead, USA Moving Beyond the Notion of Universal Voice: Examining Culturally Diverse Texts Through Cultural Lenses
Room 4	Narayan Gopalkrishnan , Lecturer, Faculty of Arts and Social Sciences, University of the Sunshine Coast, Australia Fear, Diversity and the Globalisation Paradigm	Dr Judiith Booth , Intercultural Communication Consultant, Victoria, Australia Keeping Pace with the Times: Teaching Cross Cultural Communication to Business Students in China
Room 5	Dr Hiroko Noro , Assistant Professor, Department of Pacific and Asian Studies, University of Victoria, Canada The Role of Japanese as a Heritage Language in Constructing an Ethnic Identity	Dr Maritta Soininen , Associate Professor, Department of Political Science, University of Stockholm, Sweden Exploring EU Ethnic Diversity and Anti-discrimination Policy - A Swedish Perspective
Room 6		
	Workshops (60min) 12.15-1.15 GROUP 8C	
Room 7	Cheri Jane Waititi , Lecturer Arts and Language Department, School of Education, The University of Waikato, New Zealand Creating Cultural Inclusiveness through a Path of Partnership Relationship in a Tertiary Institution from a Collective Inclusive Perspective	
Room 8	Francia C. Prescott , Office of Community and Institutional Relations, Trinity College, USA, <i>and</i> Dr Barbara Henriques , Acting Director, Educational Studies Program, Trinity College, USA Empowering Diverse Learners to Fully Engage in Creating a Diverse Society: The Trinity Saturday Academy Model	
Room 9	Dr Darren Lund , Assistant Professor, Faculty of Education, University of Calgary, Canada Building Capacity in School Diversity Activists: Developing an Antiracism Toolkit	
Room 10	Paul Pedersen (Continuing Session from GROUP 7C)	
1:25-2:15	LUNCH - Saturday 15th	
2:15-3:00	PLENARY SESSION FIVE	
	Topic: Indigenous Rights and the Law - Lilikala Kame'eleihiwa , Director of the Center for Hawai'i Studies at the University of Hawai'i at Manoa.	
3:00-4:00	PLENARY SESSION SIX	
	Topic: Consociation - Brendan O'Leary , Professor of Political Science in Centre for the Study of Human Rights at the London School of Economics, and just appointed to the University of Pennsylvania.	
4:00-4:15	AFTERNOON TEA - Saturday 15th	
4:15-5:45	PLENARY SESSION SEVEN	
	Topic: Native Issues in Hawai'i Politics Chair - Ibrahim Aoudé , Professor, Department of Ethnic Studies, University of Hawai'i Jonathan Okamura - "Aloha for All": Multicultural Diversity in Post-riced Hawai'i Ulla Hasager - Land Masses: Recent Changes in Land Use Rights in Hawai'i Marion Kelly - Rejecting Diversity: Legislating Away Hawai'i as an Independent Nation	
EVENING	Optional Activity: Korean Dance Performance	

DIVERSITY CONFERENCE PROGRAM

DAY 4	SUNDAY 16 FEBRUARY 2003	
8:00 am	SECRETARIAT OPEN	
9:00-10:30	PLENARY SESSION EIGHT	
	Topic: Representations of Cultural Difference - Jonathan Friedman , Directeur d'Etudes, Centre d'Anthropologie des Mondes Contemporains, Paris.. - Ashis Nandy , Professor, Centre for the Study of Developing Societies, Delhi, India. - Michael J. Shapiro , Department of Political Science, University of Hawai'i.	
10:30-11:00	MORNING TEA - Sunday 16th	
11:00-12:10	PARALLEL SESSIONS GROUP 9: Papers, Workshops & Garden Sessions	
Garden Session 9	Informal discussion with speaker/s from earlier plenary session	
	Papers (30min) 11:00-11:30 GROUP 9A	Papers (30min) 11:40-12:10 GROUP 9B
Room 1	Dr Keith Harrison , Professor, Faculty of Arts and First Nations, Malaspina University College Prospero's Children: Cultural Difference and the Myth of Tantalus	Francisco Penas-Bermejo , Associate Professor, Department of Languages, The University of Dayton, USA Quantum Culture and Cultural Diversity
Room 2	John Ertl , University of California, Berkeley, USA Making Japan Multicultural: Decentralization, Rural Revitalization, Tourism	Nelson Graburn , Professor, Department of Anthropology, University of California, Berkeley, USA Communities of Foreignness: Models of Cultural Diversity in the New Japan
Room 3	Daniela Pineda , Institute for Social Science Research, University of California Women of Mexican Ancestry in Higher Education: Analyzing Internal and External Support Networks	Dr Jamaine M. Abidogun , Assistant Professor, Department of History, Southwest Missouri State University, USA Ghana: Educational and Cultural Transformation
Room 4	Jean M. DeWitt , Associate Professor, Department of Arts and Humanities, University of Houston-Downtown, USA Managing Diversity: Cultural Competence in a Learner-Centered Environment	Dr Maureen N. Eke , Interim Assistant VP for Diversity, Institutional Diversity, Central Michigan University, USA Visible and Invisible Diversity: Learning in a Global Classroom Culture
Room 5	Dr Elizabeth Robinson , Fulbright scholar in residence, Department of Sociology and Social Work, Central Connecticut State University, USA The Adaptation of Asian and African Caribbean Second Generation Youth In Britain	Dr Carol Shaw Austad, Dr Carolyn Fallahi and Dr Lauren Perdue , Psychology Department, Central Connecticut State University, USA Diversity and the Search for Inner and Outer Peace: A Comparison of Psychotherapy, Buddhism, and Islam
Room 6		
Room 7	Sunera Thobani , Assistant Professor, University of British Columbia, Canada Cultured Girls, Patriarchal Partnerships Race, Multiculturalism and the Canadian State	Dr Anne Marshall , Associate Professor, University of Victoria, Canada Voices from the Margins: Ethical Research and Practice in Aboriginal Communities
	Workshops (60min) 11:00-12:00 GROUP 9C	
Room 8	Melissa Villanueva , Consultant MVConsulting, <i>and</i> Dr Valorie Thomas , Assistant Professor, Pomona College, USA Generational Effects of Ancestral Migration and Immigration W/Board	
Room 9	Richard Landes , Director, Center for Millennial Studies, Boston University, USA No King But God or One God One King: Monotheistic Political Styles and the Problem of Religious Violence	
Room 10	Raymond N.C. Trau and Assoc. Prof. Charmine Hartel , Department of Management, Monash University, Australia DIVERSITYNET	

SUNDAY 16th - AFTERNOON

12:15-1:25	PARALLEL SESSIONS GROUP 10: Papers, Workshops & Garden Sessions	
Garden Session 10	Informal discussion with speaker/s from earlier plenary session	
	Papers (30min) 12:15-12:45 GROUP 10A	Papers (30min) 12:55-1:25 GROUP 10B
Room 1	Ruth Arber , Lecturer, Education, Deakin University, Victoria, Australia Defining Diversity and its Relation to the Local and Global: A Question of Methodology	Elizabeth Sirkin , English Department, Case Western Reserve University, USA Camera Angles, Filthy Pictures, BBC Famines and Television Wars: The Western Media Image in The God of Small Things
Room 2	Dr Patricia Akemi Nakamot Neilson , Dean, Division of Human Services, North Shore Community College, USA Career Paths of Asian American Senior Administrators in Higher Education: An Inquiry into Under-representation	Debora Halbert , Associate Professor, Dept. of History/Political Science, Otterbein College, USA Indigenous Knowledge and the Threat of Globalized Intellectual Property Law: Resisting the Language of Property Rights
Room 3	Prof. Iain Munro , Associate Professor, Faculty of Education, Queen's University, Canada Public Education as a Simile of a Multicultural Democracy: Aspects of the Continuing Canadian Experiment to Save the World	Dr Douglas Allen , Associate Professor, Dept. of Management, University of Denver, USA, <i>and</i> Dr Dwight Allen , Eminent Professor of Educational Reform, Dept. of Education Curriculum and Instruction, Old Dominion University, USA How Religion Can Become the Cause of Unity: To Achieve Peace in a Diverse, Interdependent World
Room 4	Dr Jeff Lewis Associate Dean (Research), Faculty of art, Design and Communication, RMIT University, Australia <i>and</i> Dr Kirsty Best , Sessional Assistant Professor, York University, Canada The Electronic Polis: Digital Diversity and Cultural Politics	Prof. Kemal Silay , Professor and Director, Department of Central Eurasian Studies, Indiana University, USA Court Poetry and Politics in Turkey
Room 5	Robert Bruce Ware , Associate Professor, Department of Philosophical Studies, Southern Illinois University, USA <i>and</i> Enver Kisriev , Centre for Regional and Civilization Studies at the Russian Academy of Sciences (RAS), Moscow Ethnic and Religious Diversity in the Russian Republic of Dagestan	Dr Christine Ballengee Morris , Executive Director, The Multicultural Centre, The Ohio State University, USA Cultures for Sale
Room 6	Workshops (60min) 12:15-1:15 GROUP 10C	
Room 7	Rita Rosen , Professor, Department of Social Studies, Fachhochschule Wiesbaden - University of Applied Sciences, Germany Migration in Europe and Germany – Process of Integration/ Intecreation/ Living in a Society of Cultural Diversity: Leading Role of Migrant Women in a Multi-cultural Society	
Room 8	Christine Asmar, Michelle Blanchard, and Janet Mooney , Institute for Teaching and Learning, University of Sydney, Australia Metaphorically Speaking - Rejecting the Extinction of 100,000 Years of Knowing: Nurturing Indigenous Australian Knowledges and Traditions on the Historical Landscape of Western Supremacy within a Tertiary Institution	
Room 9	Dr Roland B. Smith Jr , Associate Provost, Office of the Associate Provost, Rice University, USA The Evolution of One University's Commitment to the Educational Value of Cultural Inclusiveness: Lessons Learned	
Room 10	Apologies from Dr Socorro Herrera- Unable to present due to illness Dr Socorro Herrera , Associate Professor of Elementary Education, Kansas State University, USA, <i>and</i> Dr Jennifer Bay-Williams , Assistant Professor, Department of Elementary Education, Kansas State University, USA Teaching Mathematics to Culturally and Linguistically Diverse Students	

SUNDAY 16th - AFTERNOON CONT.

1:25-2:15	LUNCH - Sunday 16th
2:15-3:15	PLENARY SESSION NINE
	<p>Topic: Deep Diversity and Hybrid Identity</p> <ul style="list-style-type: none"> - Ien Ang, Professor of Cultural Studies and Director of the Institute for Cultural Research at the University of Western Sydney, Australia - Paul James, Professor, Director of the Globalism Institute at RMIT University, Melbourne, Australia.
3:15-3:30	AFTERNOON TEA - Sunday 16th
	PLENARY SESSION TEN - AND CONFERENCE CLOSE
3:30-5:00	<p>Topic: Debating Diversity</p> <ul style="list-style-type: none"> - Paul James, Professor, Director of the Globalism Institute at RMIT University, Melbourne, Australia. - Walter Dignolo, Professor of Literature and Cultural Anthropology, Duke University, USA. - Ashis Nandy, Professor, Centre for the Study of Developing Societies, Delhi, India. - Gayatri Spivak, Avalon Foundation Professor in the Humanities, Columbia University, USA
5:00-5:30	Closing Ceremony